# Job Description



# Worship Pastor/Leader

South Campbellsville Baptist Church Location: Campbellsville, KY Position Type: Part-Time (15 hours per week) Salary: \$14,500 +/-

#### Job Summary:

South Campbellsville Baptist Church is seeking a dynamic and Spirit-led Worship Leader to guide our congregation in meaningful and authentic worship. The Worship Leader will plan, lead, and oversee all aspects of the worship ministry, creating a Christ-centered environment that engages our multigenerational congregation.

#### Key Responsibilities:

#### Worship Planning and Leadership:

- Plan and lead Sunday worship services in collaboration with the Senior Pastor to ensure alignment with the church's vision and sermon themes.
- Select and arrange music that blends traditional hymns with contemporary worship to reflect the diversity of our congregation.
- Use Scripture to guide worship planning, ensuring worship aligns with biblical truths and draws people closer to God.
- Lead and mentor the worship team (vocalists, instrumentalists, and tech volunteers) to facilitate a high-quality worship experience.
- Use Planning Center to create and communicate service plans, ensuring they are prepared and printed for the worship and tech teams on Sunday mornings.
- Assist in planning, developing, and leading worship for other church ministries as needed.

#### • Team Development:

- Recruit, train, and disciple worship team members, fostering a culture of unity, humility, and servant-hearted leadership.
- Schedule and lead rehearsals to prepare the team for each worship service.

#### Creative and Technical Oversight:

- Collaborate with the audio/visual team to ensure excellence in sound, lighting, and multimedia support for worship services.
- Develop a high-level understanding of the church's audio, projection, lighting, and livestream technology within one year (a level where they can assist in training/leading the South Tech Team).
- Introduce new songs and creative worship elements to inspire and engage the congregation.

#### • Spiritual Leadership:

- Cultivate a personal relationship with Christ through regular prayer, Bible study, and active church involvement.
- Model Christ-like character, humility, and a heart for worship in your leadership and interactions.

# Qualifications:

- A growing relationship with Jesus Christ and alignment with the beliefs and mission of South Campbellsville Baptist Church.
- Proven experience in worship ministry leadership.
- Proficiency in vocal performance and at least one instrument.
- Willing to attend Church Staff Meetings, which may be scheduled in the evenings or on weekends to accommodate staff availability.
- Ability to lead a multigenerational congregation in worship with authenticity and passion.
- Strong organizational, communication, and interpersonal skills.
- Familiarity with worship planning tools and technology (e.g., Planning Center, ProPresenter).
- While taking time off, including occasional Sundays, is encouraged, the Worship Leader must be available to serve on significant Sundays such as Easter, Christmas Eve, and Christmas.

## Preferred Qualifications:

• Experience in multigenerational church settings.

# **Application Process:**

Interested candidates should submit a resume, cover letter, and, if available, a video sample of worship leading to **jobs@southchurch.us**.

## About Us:

South Campbellsville Baptist Church is a multigenerational congregation committed to loving God, loving people, and making disciples. We value meaningful worship, biblical teaching, and community engagement as we seek to glorify God and share the hope of Jesus Christ with the world.